

SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF CORONA

AND

CORONA FIREFIGHTERS ASSOCIATION, IAFF LOCAL 3757

This Side Letter of Agreement (“Agreement”) between the City of Corona (“City”) and the Corona Firefighters Association, IAFF, Local 3757 (“CFA”) is entered into with respect to the following:

WHEREAS, the Parties are parties to a Memorandum of Understanding (MOU) that expires on December 31, 2024; and

WHEREAS, the Parties’ MOU includes a provision on in Section 8.3 entitled “Planned Position Vacancy” which the Parties would like to modify for the purpose of filling one planned position vacant shift of Firefighter Paramedic earlier than provided for in the Parties’ MOU; and

WHEREAS, the following sets forth the Parties’ Agreement:

1. The Parties agree that Section 8.3 of their MOU is amended below:

Section 8.3 – Planned Position Vacancy

The Fire Department recognizes that planned vacancies provide a significant cost savings. The City agrees that under normal conditions the number of planned vacancies will be the equivalent to the staffing of one full Engine Company (four personnel) per shift each day (i.e., each of the three platoons A, B & C shift). These planned vacancies will be achieved through attrition and will be filled with constant staffing by suppression personnel. In the event that the City is required to reduce its workforce in the form of layoffs, priority will be given to retain those positions that are filled over the aforementioned planned vacancy positions.


Effective January 1, 2022, one of the shifts that has a planned position vacancy is eliminated. One of the three (3) platoons will not have a planned position vacancy. The staffing for that platoon will be with budgeted full-time positions.

Effective December 31, 2023, an additional shift that has a planned position vacancy is eliminated. Two of the three (3) platoons will not have a planned position vacancy. The staffing for both platoons will be with budgeted full-time positions.


Effective December 31, 2025, planned position vacancy is eliminated.

Notwithstanding the preceding provisions in this Section 8.3, effective July 6, 2022, a planned position vacancy in the classification of Firefighter Paramedic which was planned to be eliminated effective December 31, 2023, will be eliminated. The other classifications in the platoon whose planned position vacancy is scheduled to end on December 31, 2023, will remain as planned position vacancies until December 31, 2023 as agreed to above.

FOR THE CITY OF CORONA

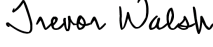
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Jacob Ellis
City Manager

7/12/2022
Date

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Angela Rivera
Chief Talent Officer


7/12/2022
Date

FOR THE CORONA FIREFIGHTERS ASSOCIATION

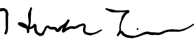
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Trevor Walsh
President, CFA

7/11/2022
Date

APPROVED AS TO FORM

DocuSigned by:

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Peter J. Brown
Attorney for City of Corona

7/12/2022
Date

DocuSigned by:

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Howard Liberman
Attorney for CFA

7/11/2022
Date