

## SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF CORONA

AND

CORONA PUBLIC SERVICE EMPLOYEES

This Side Letter of Agreement (“Agreement”) between the City of Corona (“City”) and the Corona Public Service Employees Association, (“CPSEA”) is entered into with respect to the following:

**WHEREAS**, the Parties are parties to a Memorandum of Understanding (MOU) with a term of January 1, 2022 to December 31, 2024; and

**WHEREAS**, the Parties wish to make changes to two provisions in the MOU for CPSEA; and

**WHEREAS**, the changes set forth below will go into effect upon City Council approval of this agreement; and

**WHEREAS**, the following sets forth the Parties Agreement:

1. The Parties agree to the changes set forth below in track changes in Article 5 - Additional Compensation, Section 5.2 - Assignment Pay:

### **5.2.2 - Police Department - Animal Control Trainer**

Animal Control Officers **and Animal Care Technicians** assigned as trainers will be compensated \$50.00 for each thirty (30) days of training provided on a cumulative basis.

In compliance with the California Public Employees’ Retirement System regulations and definition of Special Compensation (2 CCR §571), the monetary value of this pay to Animal Control Officers **and Animal Care Technicians** shall be reported to CalPERS as Special Compensation. The parties agree that this pay is described in Title 2 CCR, Section 571(a)(4) and 571.1(b)(3) as “Training Premium” – a type of reportable special compensation. However, it is ultimately CalPERS who determines whether any form of pay is reportable special compensation.


2. The parties agree to the changes set forth below in track changes in Article 5 - Additional Compensation, Section 5.9 – Uniform Allowance

### **5.9.2 - Uniform Allowance - Animal Control Officer, Animal Care **Attendant Technician**, and Jailer**


Employees in the classifications of Animal Control Officer, Animal Care **Attendants Technician**, and Jailer shall receive uniform allowance of eight hundred and forty dollars (\$840.00) upon hire into these classifications. Upon completing one-year of employment in the classification, employees in these classifications shall receive

thirty-two dollars and thirty-one cents (\$32.31) per pay period. These employees are required to use their uniform allowance to clean their uniforms and purchase new uniforms if directed by their supervisor to replace an existing uniform.

**FOR THE CITY OF CORONA**


DocuSigned by:  
  
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Jacob Ellis  
City Manager

4/26/2023  
Date

DocuSigned by:  
  
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Angela Rivera  
Chief Talent Officer


4/25/2023  
Date

**FOR THE CORONA PUBLIC SERVICE EMPLOYEES ASSOCIATION**

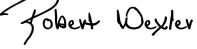
DocuSigned by:  
  
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Kyle Delaney  
President, CPSEA

4/16/2023  
Date

**APPROVED AS TO FORM**

DocuSigned by:  
  
39F1B2F7AD004D5...  
Peter J. Brown  
Attorney for City of Corona

4/25/2023  
Date

DocuSigned by:  
  
49510318FD10449...  
Robert Wexler  
Attorney for CPSEA

4/22/2023  
Date