

SIDE LETTER OF AGREEMENT
BETWEEN
CITY OF CORONA
AND
THE CORONA PUBLIC SERVICE EMPLOYEES ASSOCIATION

This Side Letter of Agreement (“Agreement”) between the City of Corona (“City”) and the Corona Public Service Employees Association, (“Association”) (collectively “Parties”) is entered into with respect to the following:

WHEREAS, the Parties are parties to an Memorandum of Understanding (“MOU”) with a term of November 16, 2021 – December 31, 2024; and

WHEREAS, the Parties are in recently began negotiations for a successor MOU; and

WHEREAS, although the Parties recently began negotiations for a successor MOU, the City has requested that the Association agree to an immediate increase in the base salary for employees in the classifications of Water Operator/Water Reclamation Operator I/II/III as well as Lead Water Operator and Lead Water Reclamation Operator; and

WHEREAS, through this Agreement, and subject to the terms below, the Association agrees to an increase in the base salary for the classifications of Water Operator/Water Reclamation Operator I/II/III as well as Lead Water Operator and Lead Water Reclamation Operator; and

WHEREAS, the following sets forth the Parties’ Agreement:

1. The Parties agree that effective July 27, 2024, all employees in the classifications of Water Operator/Water Reclamation Operator I/II/III, shall receive a nine percent (9%) increase in their base salary.
2. The Parties agree that effective July 27, 2024, all employees in the classifications of Lead Water Operator and Lead Water Reclamation Operator, shall receive a nine percent (9%) increase in their base salary.
3. The Parties also agree that upon a declaration of impasse by either party in the current negotiations for a successor MOU, the nine percent (9%) salary increase may be “revoked” by the Association by providing notice to the City. If such notice is provided, the revocation of the nine percent (9%) will be effective the first day of the pay period following such notification.

FOR THE CITY OF CORONA

DocuSigned by:
Jacob Ellis
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Jacob Ellis,
City Manager

8/17/2024

Date

DocuSigned by:
Brett Channing
CF54B8BF27D543F...

Brett Channing,
Assistant City Manager

8/13/2024

Date

FOR THE CORONA PUBLIC SERVICE EMPLOYEES ASSOCIATION

DocuSigned by:
Lynsey Walker
A88592221EF4B5...

Lynsey Walker, President CPSEA

8/9/2024

Date

APPROVED AS TO FORM

Signed by:
Peter Brown
39F1B2E7AD604D5...

Peter Brown
For City of Corona

8/13/2024

Date

DocuSigned by:
Robert Wexler
40640346FD40449...

Robert Wexler,
For Corona Public Service
Employees Association

8/13/2024

Date