SIDE LETTER OF AGREEMENT

BETWEEN

CITY OF CORONA

AND

THE CORONA SUPERVISORS ASSOCIATION

This Side Letter of Agreement ("Agreement") between the City of Corona ("City") and the Corona Supervisors Association, ("Association") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the Parties are parties to an Memorandum of Understanding ("MOU") with a term of November 16, 2021 – December 31, 2024; and

WHEREAS, the Parties are in recently began negotiations for a successor MOU; and

WHEREAS, although the Parties are in negotiations for a successor MOU, the City has requested that the Association agree to an immediate increase in the base salary for employees in the classifications of Deputy Chef Operator – Water, Deputy Chief Operator - Water Reclamation, Chief Water Operator, Chief Distribution Operator, and Chief Reclamation Operator; and

WHEREAS, through this Agreement, and subject to the terms below, the Association agrees to an increase in the base salary for the classifications of Deputy Chef Operator – Water, Deputy Chief Operator - Water Reclamation, Chief Water Operator, Chief Distribution Operator, and Chief Reclamation Operator; and

WHEREAS, the following sets forth the Parties' Agreement:

- 1. The Parties agree that effective July 27, 2024, all employees in the classifications of Deputy Chef Operator Water, and Deputy Chief Operator Water Reclamation, shall receive an eight (8%) increase in their base salary; and
- 2. The Parties agree that effective July 27, 2024, all employees in the classifications of Chief Water Operator, Chief Distribution Operator, and Chief Reclamation Operator, shall receive a five (5.5%) increase in their base salary.

FOR THE CITY OF CORONA DocuSigned by:	8/17/2024	
Narale Allie		
Jacob Ellis 8CB6AE0895944B4	Date	
City Manager		
Brett Channing	8/15/2024	
Brett Channing, CF54B8BF27D543F	Date	
Assistant City Manager		
FOR THE CORONA SUPERVISORS AS	8/14/2024	
Jeff Nelson, President CSA	Date	
APPROVED AS TO FORM		
— DocuSigned by:		
F3C352D129AB465	8/15/2024	
Rick Wurts	Date	
Labor Relations Consultant		